

Revenue & customs briefing

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Branch Briefing REVENUE & CUSTOMS GROUP

To: **Branch Secretaries**

cc: **Branch Chairs, Group Executive Committee, Equality Chairs, VOAC** (for information)

Can this Briefing be circulated via HMRC IT systems: **YES**

Website: **YES**

Action to be taken: **For the attention of branches with members in Scotland**

Date: **01 March 2022**

Ref: **R&C/BB/017/22**

Public Holidays in Scotland Clarification Awaited on Easter Monday Arrangements

- ***Public Holiday Arrangements Checked for Policy Compliance***
- ***Proposals on Policy Clarification Expected Imminently***

HMRC & PCS have received queries about the handling of Public Holidays in Scotland where these differ from the arrangements in place elsewhere in the UK. In particular, the arrangements for the forthcoming Easter Holiday require clarification so that members can be assured that these are fully compliant with the agreed policy position.

PCS have met with HMRC HR Policy to discuss the situation & talk through options. PCS proposed tackling directly the immediate concern around Easter Monday. The employer's preference has been to look at the Public Holiday arrangements in Scotland through the year to check any differences in interpretation of the policies locally. We understand that this has caused a delay in HMRC presenting proposals on policy clarification.

Whilst clarification on the status of Easter Monday is being sought, PCS is aware that this has led to concerns for business areas & members.

PCS has been told that the proposals are in the final stage of preparation & we expect these to be presented to us for comment later this week. We expect matters to be resolved without further delay & a further briefing updating members on this situation will be issued shortly.

Clive Bryant
Assistant Group Secretary

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